



Grantham Squash and Fitness Equal Opportunities Policy

Grantham Squash and Fitness is committed to implementing and promoting equal opportunities in its activities.

Grantham Squash and Fitness will not tolerate discrimination on the basis of:

- Age
- Race
- Religion or belief
- Sex or gender identity
- Sexual orientation
- Disability
- Marriage and Civil Partnership
- Gender Reassignment
- Pregnancy and Maternity

Grantham Squash and Fitness accepts the responsibility to promote equal opportunities and to challenge discrimination if it occurs.

Responsibility

1.1 The Management Committee of Grantham Squash and Fitness has overall responsibility for the effective operation of this policy. However, all volunteers have a duty as part of their involvement with the Grantham Squash and Fitness to do everything they can to ensure that the policy works in practice.

1.2 Grantham Squash and Fitness will share a copy of this document with all volunteers and staff.

1.3 If any person feels that they have been, or are being discriminated against, in any way, they are entitled to pursue the matter with the Grantham Squash and Fitness, which will consider such instances or complaints in a serious manner.

Disabled access

1.4 Grantham Squash and Fitness will endeavour to ensure, as far as is practicable, that all events have disabled access, and a toilet that is appropriate for disabled users.

Use of language

1.5 Volunteers should avoid, and, if heard or reported challenge, the use of any language which is, in any way, discriminatory.

Monitoring and Review

It is the responsibility of every individual to eliminate discrimination and to ensure the practical application of this policy.

The Management Committee of the Grantham Squash and Fitness will review this policy at least every three years, or sooner, if the legal basis for protecting against discrimination is changed within England.

Adopted on: 01/03/2023

Review date: 01/03/2024