



Grantham Squash and Fitness Safeguarding Policy

01/03/2023

1. Purpose

Safeguarding and promoting the welfare of children and adults

Grantham Squash and Fitness recognises that, under the Children Act 2004 and the Care Act 2014, it has a duty and responsibility for making arrangements to ensure all its functions are discharged having regard to safeguarding and promoting the welfare of children/young people and vulnerable adults. A child is anyone up until their 18th birthday.

2. Persons affected

- All staff, paid and unpaid, this includes volunteers
- All service users
- All visitors and contractors

3. Safeguarding policy

Grantham Squash and Fitness is committed to the importance of safeguarding and promoting the welfare of children and vulnerable adults. It has:

- a clear line of accountability for the commissioning and/or provision of services designed to safeguard and promote the welfare of children and vulnerable adults
- an identified member of the committee to take leadership responsibility for Grantham Squash and Fitness safeguarding arrangements
- arrangements which set out clearly the processes for sharing information procedures with other professionals and with the Lincolnshire Safeguarding Children Partnership and the Lincolnshire Safeguarding Adults Board
- safe recruitment practices for individuals whom Grantham Squash and Fitness will permit to work or volunteer regularly with children and vulnerable adults, including policies on when to obtain a DBS check
- appropriate supervision and support for staff and volunteers, including undertaking safeguarding training

- ensuring that staff and volunteers are competent to carry out their responsibilities for safeguarding and promoting the welfare of children and vulnerable adults and creating an environment where staff feel able to raise concerns and feel supported in relation to safeguarding
- staff and volunteers are given a mandatory induction, which includes familiarisation with safeguarding responsibilities and procedures to be followed if anyone has any concerns about an adult's or child's safety or welfare
- clear procedures in line with those from the Lincolnshire Safeguarding Children Partnership and the Lincolnshire Safeguarding Adults Board for dealing with allegations against people who work with children. Such procedures should make a clear distinction between an allegation, a concern about the quality of care or practice or a complaint. An allegation may relate to a person who works or volunteers with children or vulnerable adult who has:
 - behaved in a way that has harmed a child or vulnerable adult, or may have harmed a child or vulnerable adult
 - possibly committed a criminal offence against or related to a child or vulnerable adult;
 - or
 - behaved towards a child or vulnerable adult in a way that indicates they may pose a risk of harm.

Grantham Squash and Fitness will ensure that staff and volunteers understand;

- What they need to do, and what they can expect of one another, to safeguard children and vulnerable adults.
- Core legal requirements, making it clear what individuals and Grantham Squash and Fitness should do to keep children and vulnerable adults safe. In doing so, Grantham Squash and Fitness seeks to emphasise that effective safeguarding systems are those where:
 - All staff and volunteers who come into contact with children and vulnerable adults are alert to their needs and any risks of harm that individual abusers, or potential abusers, may pose to children
 - There is an understanding of the requirement to share appropriate information in a timely way and can discuss any concerns about an individual child with colleagues and County Council children's/adult social care
 - The necessity to contribute to whatever actions are needed to safeguard and promote a child's or vulnerable adult's welfare
 - The key principle is communicated that **safeguarding is everyone's responsibility**

4. Revision history

This policy and related guidance will be monitored by the Committee on a regular basis for compliance and will be reviewed at least annually.

Date approved or amended	Amendments	Signed
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